

**SALIHIN**

**THINK  
DIFFERENTLY**

**CAPABILITIES  
STATEMENT**

[www.salihin.com](http://www.salihin.com)



**SALIHIN**  
THINK DIFFERENTLY

**24** YEARS OF  
**EXCELLENCE**  
2002-2026


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**@SALIHINGROUP**

# FOUNDER MESSAGE



Our professional approach is guided by ESG principles and powered by technology, delivering high-quality corporate solutions with integrity to our clients.

**YBhg. Dato (Dr.) Haji Salihin Abang**

*C.A.(M), CPA (M), FAIA (UK) & IMA (U.S)*

**Founder & Group Managing Partner  
SALIHIN International**

**Former President  
Malaysian Institute of Accountants (MIA)**

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# ABOUT SALIHIN

**SALIHIN** is the brand name under which independent member firms of **SALIHIN International** operate to deliver quality professional services.



**2002**  
Established since



**Over 300**  
Professional team members



**Over 1,200**  
Client base for various services



**Over 50**  
Partners, directors & associate consultants

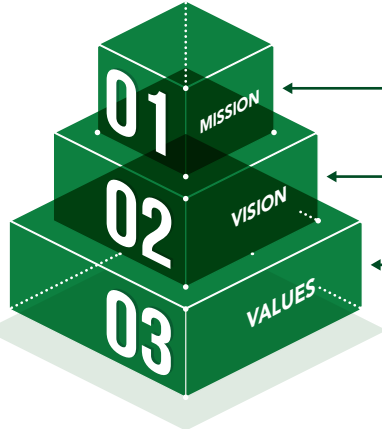


**Over 1,000**  
Cumulative years of service experience



**Over 20**  
Local & International Shariah Board Member

SALIHIN consistently embodies the **"Think Differently"** philosophy in serving its stakeholders. Think Differently is more than simply a phrase; it's a driving force behind empowering SALIHIN's professionals to uphold its core values.



→ To create sustainable values for stakeholders through exceptional and responsible professional practices.

→ To be the preferred and leading professional services firm.

→ **KNOWLEDGE | ACCOUNTABILITY | HARMONY**

## SALIHIN International

- Kuala Lumpur
- Gombak
- Teluk Intan
- Johor Bharu
- Kuala Terengganu
- Kuching

**3** CONTINENTS

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**15** COUNTRIES

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**35** LOCAL & INTERNATIONAL PARTNERS

**SALIHIN International** empowered by its global network of independent Member Firms, Collaborating Firms, and Strategic Partnerships, serves a diverse range of clients worldwide.

# Key Management Team

**YBhg. Dato (Dr.) Haji Salihin Abang**  
**Founder & Group Managing Partner**

**Hajah Shafiana Mohamed Salleh**  
**Deputy Group Managing Partner**  
 (Finance, HR & General Admin)

**Ahmad Izwan Adnan**  
**Deputy Group Managing Partner**  
 (Business Development & Services)



Group Managing Partner's Office

Board Of Partners



**Ahmad Syahazan Yaacob**  
 Audit & Assurance  
 Managing Partner



**Tuan Haji Ahmad Al Jafree**  
**Haji Mohd Razalli**  
 Co-Founder &  
 Senior Partner



**YBhg. Dato (Dr.) Haji Salihin Abang**  
 Founder & Group  
 Managing Partner



**Tuan Kuzaimi Abdullah**  
 Co-Founder &  
 Senior Partner



**Ahmad Izwan Adnan**  
 Advisory  
 Partner



**Aliff Ikhwan Mohamad**  
 Audit & Assurance  
 Partner



**Aizul Izuan Abdul Hamid**  
 Audit & Assurance  
 Partner



**Tuan Haji Mohd Faried Jamil**  
 Tax  
 Partner



**Muhammad Fahim Aripin**  
 Audit & Assurance  
 Partner



**Faizul Nizan Zulkefli**  
 Audit & Assurance  
 Partner

Board Of Advisors



**YBhg. Dato' Haji Abd Aziz Abu Bakar**  
 Tax & Shariah



**YBhg. Dato' Sri Dr. Mohd Nizom Sairi**  
 Tax



**Prof. Emerita Dr. Maliah Sulaiman**  
 Shariah & Academy



**Encik Ahmad Zainul Abidin**  
 Shariah



**Professor Dr. John Vong**  
 Sustainability

Executive Directors



**Dr. Ahcene Lahsasna**  
 Chief Executive Officer  
 Shariah



**Abdussalam Shokhawi**  
 Chief Executive Officer  
 Academy



**Mohd Aizat Jamil**  
 Executive Director  
 Digital

Associate Directors



**Hajah Salina Nawi**  
 Outsourcing



**Julia Nasuredin**  
 Outsourcing



**Norzila Othman**  
 Tax



**TS. Akmaluddin Mustajid**  
 Digital



**Mohd Sheeril Azri**  
 Mohd Tahar  
 Sustainability



**Mohd Suhaimi Yusof**  
 Sustainability



**Norlin Mainir**  
 Advisory



**Luqman Hakim Hashim**  
 Tax



**M. Aminudin Awaludin**  
 Tax



**M. Najmiyuddin Azlen**  
 Audit & Assurance



**Ahmad Audry Samsudin**  
 Digital



**Syamsul Hidayat Ayob**  
 Advisory



**Syihabuddin Mohamad Mud**  
 Chief Executive Officer  
 Sarawak Desk



**Mohd Hairi Mahamad Husin**  
 Digital

# WHY SALIHIN?

What makes us different is our utmost concern for a thriving and future-proof business journey.

We are committed to ensure that the steps we take today, will remain the right ones tomorrow. What matters to us is to define long-term priorities that allow a solid and yet flexible approach in planning your organisation's future.

With a sense of a sustainable world, our distinctive value proposition is to future-proof your organisation's growth while doing good for society and the environment in which it operates.



### Comprehensive Service

We differentiate ourselves by offering unmatched, comprehensive, and integrated Shariah and conventional services and solutions.



### Holistic Approach

Our approach to service delivery is holistic and flexible to meet your tailored end-to-end needs without disrupting business routines.

#### Recognised Employer Partner



The Malaysian Institute of Certified Public Accountants (MICPA)



Association of Chartered Certified Accountants (ACCA)



Institute of Chartered Accountants in England and Wales (ICAEW)



Certified Practising Accountant (Australia)





### Experienced Expertise

We deploy the finest and experienced multidisciplinary experts with diverse capabilities and perspective in servicing clients' needs.



### Cutting-edge Technology

Our business process is technology-driven, making it possible for business transformation with our automated processes and customised digital solutions.



### Client Connection

Closely collaborate with our clients to unleash their innovation and adaptation for best results and sustainable growth.



### Industry Recognition

Our track record is proven as we are nationally and internationally recognised as one of the best in the industries we serve.

Certified Company of



Multimedia Super Corridor Status Company (MSC)



Innovation Certification for Enterprise Rating and Transformation (1-InnoCERT)

Approved Training Provider



Human Resource Development Corporation (HRDC)

Approved Auditor of PIE



Securities Commission Malaysia (SCM)



## PROFESSIONAL SERVICES

“

With a dynamic way of thinking, our capabilities, technologies and solutions are holistically integrated to meet clients' end-to-end needs.

”



Our 'Think Differently' mantra guides our holistic approach to meeting diverse clients' expectations.

In a world of dual economic and financial systems, we draw on our unparalleled network talents and capabilities to offer both Shariah and conventional professional services and solutions to clients.

Our comprehensive high-quality services include audit and assurance, tax, advisory and corporate finance, and education.

### **SALIHIN Assurance**

Beyond statutory and compliance matters for improved corporate governance, greater transparency and accountability to diverse stakeholders.

### **SALIHIN Tax**

Efficiently managing tax risks and costs in the increasingly complex tax environment is our assurance to you.

### **SALIHIN Advisory**

Unlocking the value shrouded in uncertainty and volatility, we provide better strategic ways for value creation by helping clients to align their objectives with market trends and best practices to achieve sustainable success.

### **SALIHIN Shariah**

Count on us to effectively and efficiently manage the shariah compliance issues and challenges facing established or aspiring Shariah compliant businesses.

### **SALIHIN Digital**

Our 'Think Differently' culture breathes new ways of thinking and practices to drive your digital innovation, strategy, and implementation.



*We are SALIHIN, a home-nurtured and one of the leading professional services firms in Malaysia with a Shariah-based values of knowledge, accountability and harmony.*

### **SALIHIN Outsourcing**

SALIHIN Outsourcing Services offers personalized outsourcing services to businesses of all sizes, helping them navigate the complexities of today's market. In a time where companies are constantly seeking ways to improve efficiency, reduce costs, and gain access to specialized skills, we stand out as a valuable partner.

We specialize in providing excellent business process outsourcing services to both local and international businesses. By leveraging their expertise and resources for non-core functions, clients can concentrate on their main strengths, streamline operations, and allocate resources strategically. This allows businesses to focus on what they do best, ultimately leading to growth and success. In collaboration with our network of competent professional teams, we offer a wide spectrum of services, including:

- Corporate Secretarial and Governance
- Finance and Accounting
- Financial Reporting
- Human Resources
- Insolvency and Restructuring
- Cybersecurity
- Corporate Legal

### **SALIHIN Sustainability**

In an era defined by increasing environmental awareness and regulatory demands, SALIHIN's Sustainability is at the forefront of guiding businesses toward sustainable practices. We offer a comprehensive suite of services, including sustainability advisory, modern governance solutions, and aviation-specific strategies. Our approach is designed to help businesses not only comply with current standards but also anticipate future challenges, ensuring long-term resilience and fostering a positive impact on both the environment and society.

### **SALIHIN Sarawak Desk**

With over two decades of footprints in Sarawak, our diverse expertise and extensive experience are essential for investors who seek to leverage on the dynamic market of Sarawak and its investor-friendly policies.



# SALIHIN ASSURANCE

Beyond statutory and compliance matters for improved corporate governance, greater transparency, and accountability to diverse stakeholders.

We focus primarily on high-quality assurance for holistic accountability and transparency to promote stakeholder confidence and trust in the business landscape. Our commitment is to constantly provide high-quality and independent assurance reports that add value. This enables the convergence of information needed by those in the corporate reporting supply chain and governance to understand companies in detail.

For all our services, we always maintain and deploy trusted professionals with the right combination of industry-specific issues, global perspective, local implementation, and forward-looking-approach, with a deep insight into international and local accounting, assurance and auditing standards.

Our full range of audit and assurance services are:

- Financial Statement Audit
- Compliance Audit
- IT / Digital Audit
- Reporting Accountant
- Integrated Reporting Assurance
- Sustainability Assurance
- Agreed Upon Procedures ( "AUP" )
- Financial Reporting
- Other assurance and Review Engagements

## Our Experts



**Ahmad Syahazan Yaacob**  
Managing Partner



**Aizul Izuan Abdul Hamid**  
Partner



**Aliff Ikhwan Mohamad**  
Partner



**Muhammad Fahim Aripin**  
Partner



**Faizul Nizan Zulkefli**  
Partner

## Licences

Approved Company's Auditor	Approved Auditor of Public Interest Entities (PIE) or Schedule Fund
AUTHORITY Ministry Of Finance (MoF)	AUTHORITY Audit Oversight Board (AOB), Securities Commission Malaysia (SC)
REG. NO AF1522	-
EFFECTIVE DATE 2 January 2004	EFFECTIVE DATE 28 March 2016
Approved Auditor of Labuan FSA	Approved Auditor Co-operative Societies
AUTHORITY Labuan Financial Services Authority	AUTHORITY Malaysia Co-operative Societies Commission (SKM)
REG. NO LLP0006652-LCA	REG. NO SKM(B)0078 SKM(B)0315 SKM(B)0573 SKM(B)0597
EFFECTIVE DATE 18 September 2018	-

Call us: 1 300 88 5678  
Email us: ask1522@salihin.com

Efficiently managing increasingly complex tax environment is our assurance to you.

Our full range of individual and corporate tax services includes:

- Compliance to statutory provisions & rulings
- Alerting clients on tax matters
- Preparation of tax submission
- Tax planning
- Expert Opinion on tax issues
- Tax incentives and exemptions
- Listing and restructuring advice
- Tax Risk Management
- Transfer Pricing ( "TP" ) and Documentation
- Mergers and Acquisitions Tax Advisory
- International Tax
- Digital Tax
- Goods and Services Tax ( "GST" )
- Sales and Services Tax ( "SST" )
- Indirect Tax Consultation
- Tax Audit, Investigation and Appeals
- Real Property Gain Tax ( "RPGT" )
- E-Invoice Mapping Services
- E-Invoice Consultation

Today's tax landscape is constantly evolving with increasing complexity of tax laws. Effectively complying with tax regulations while achieving your tax objectives requires critical and high quality tax planning and advice.

With a proven track record of authority in tax technical issues and compliance, our tax professionals are dedicated to effectively and efficiently plan and strategize your tax to save you a colossal cost of doing business. SALIHIN has designed comprehensive tax services to help you to minimize your exposure to tax risk in order to optimize your tax savings through tax planning.

We provide direct and indirect tax advisory services to clients, from individuals, SMEs, large companies, public listed companies to multinational companies operating locally and internationally

## Our Experts



**Dato' Sri Dr.  
Mohd Nizom Sairi**  
Advisor



**Dato' Hj Abd Aziz  
Abu Bakar**  
Advisor



**Tuan Haji  
Mohd Faried Jamil**  
Partner



**Norzila  
Othman**  
Associate Director



**Luqman Hakim  
Hashim**  
Associate Director



**Muhammad Aminudin  
Awaludin**  
Associate Director

Call us: 1 300 88 5678  
Email us: tax@salihin.com

Unlocking the value shrouded in uncertain and volatile business environment, we provide better strategic ways for value creation by helping clients to align their objectives with market trends and best practices to achieve sustainable success

We are recognised as the Best Advisory Firm – Supporting Industry Partner – in 2017 by the Malaysian Venture Capital & Private Equity Association.

Building on this track record, we are inspired by our understanding of the complex industry issues challenging our clients to assist them capitalize on opportunities for sustainable value creation and growth.

Our industry experienced and knowledgeable team offers:

### Financial Advisory

- Financial Statement Analysis
- Financial Monitoring
- Financial and Business Modeling
- Business and Share Valuation
- Management Buy-Out ( "MBO" )
- Strategic Management Advisory
- Strategic Information Memorandum
- Demerging
- Merger and Acquisition ( "M&A" )
- Private Finance Initiative
- Investment and Divestment
- Corporate and Debt Restructuring
- Fund Raising / Fund Matching
- Initial Public Offering Readiness
- Business Strategic Planning
- Financial & Operational Due Diligence

### Governance, Risk, Control & Compliance (GRCC)

- Corporate Governance
- Compliance Assessment
- Enterprise Risk Management ( "ERM" )
- Internal Auditing
- Forensic Auditing
- Internal Control Review
- Business Process Outsourcing
- Quality Assurance & Improvement Programme



## Capital Market Advisory

### ● Road to IPO

- IPO Readiness Exercise
  - ▶ Assessment of Historical and Current Financial Position.
  - ▶ Development of Business.
  - ▶ Identification of Core Business.
  - ▶ Assessment of Financial Position and Liquidity.
  - ▶ Assessment of Related Parties Transaction(s).
  - ▶ Identification of Key Business Risks and Mitigating Factors.
  - ▶ Development of Forecasted Income Statements.
  - ▶ Proposition of Indicative Valuation.
  - ▶ Proposition of IPO Scheme.
  - ▶ Information Memorandum preparation.
  - ▶ Proposition of Corporate Structure.
- Research and insights on the potentials' trending industries or sectors by providing industry or sector valuation
- Review and evaluation of companies' current standing to ensure selected companies meet the minimum required standard
- Marketing services by engaging relevant stakeholders such as Government Agencies, Trade Associations, Industry Associations and selected SMEs or Companies

### ● Fund Matching

- ▶ To match suitable funding in line with business needs/ growth/ expansion.
- ▶ To identify suitable funders, investors, platforms, instruments, etc.

### ● Engagement with relevant market or industry players for networking and exchanging of ideas. This may also involve pitching sessions between SME companies and potential funders/ investors

### ● Business Planning and Marketing

- ▶ Discussion with respective business owners on the way forward.
- ▶ Review of business plan prepared by business owners.
- ▶ Suggest suitable expansion plans/ideas for consideration.
- ▶ Suggest suitable marketing approaches for consideration.

## Our Experts



**Ahmad Izwan Adnan**  
Partner



**Norlin Mainir**  
Associate Director



**Syamsul Hidayat Ayob**  
Associate Director

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# SALIHIN SHARIAH

Count on us to effectively and efficiently manage the Shariah compliance issues and challenges facing established or aspiring Shariah-compliant businesses.

The pace of Shariah-compliant business is becoming faster, and the demands for Shariah compliance are continually growing. Existing or aspiring Shariah-compliant businesses must have trusted advisor to ensure adequate compliance with Shariah principles and requirements.

We are licensed to advise on all Shariah-based services and products regulated by the Malaysian Securities Commission and to be appointed as a Shariah Advisor.

Our comprehensive Shariah advisory solutions that are crucial for Shariah compliance are:

- Product Structuring and Development
- Sukuk Issuance and Structuring advisory
- Shariah Governance and Supervision
- Islamic Fund Management Advisory
- Islamic Private Equity Advisory
- Takaful and Re-Takaful Advisory
- Shariah Accounting, Audit, Review & Screening
- Zakat and Waqaf Management and Consultancy
- Fintech and Shariah Digital Solutions
- Shariah Research

## Our Experts



**Dr. Ahcene  
Lahsasna**  
Chief Executive Officer



**Ahmad Zainul Abidin**  
Advisor



**Zarina Md Desa**  
Head of Shariah Advisory



Call us: 1 300 88 5678  
Email us: [ssa@salihin.com](mailto:ssa@salihin.com)

## Shariah Advisory Board Members & Appointed Trainers

Extensive local and international experienced Shariah board members and trainers with innovative ideas and capabilities for any industry in Islamic Finance.



Ahmad Zainul  
Abidin



Dr.  
Ahcene Lahsasna



Prof. Emerita Dr.  
Maliah Sulaiman



Dato (Dr.) Haji  
Salihin Abang



Dr. Omar Alaeddin



Dr. Muntaka Alhaji Zakari



Dr. Mutalib Anifowose



Dr. Norhanim Mat Sari



Abdussalam Shokhawi



Dr. Syahida Abdullah



Dr. Farrukh Habib



Dr. Irum Saba



Dr. Saad Bakali



Dr. Ashraful Mobin



Jaafar S. Abdulkadir



Dr. Abdullah Jalil



Prof. Dr.  
Noraini Mohd Ariffin



Dr. Omar Idris



Dr. Hazik Mohamed



Zairulnizad Shahrin



Dr. Omaima  
Eltahir B. M.

Our 'Think Differently' culture breaths new ways of thinking and practices to drive your digital innovation, strategy and implementation.

Today's business landscape is largely dictated by Information Technology (IT). Competitive pressures mounted on firms by IT are cushioned by sound, efficient and effective IT management and governance. SALIHIN has assembled a competent and experienced team of IT professionals to assist clients to remain competitive and to minimize IT related risks.

SALIHIN Digital delivers end-to-end and customised digital solutions to assist our clients thrive and grow at a sustainable pace.

Our digital capabilities include:

- Enterprise Resource Planning ( "ERP" )
- Governance and Planning
- Project Management and Advisory
- Risk Management and Assurance
- Personal Data Protection
- Analytics and Information Management
- Software Development and Customization
- Cybersecurity
- Business Intelligence
- Data Management
- System Integration
- IT/Digital Audit
- Sourcing / Outsourcing
- Website Design and Development
- IT Strategy and Assessment
- IT Internal Audit

## Our Experts



**Mohd Aizat Jamil**  
Executive Director



**TS. Akmaluddin Mustajid**  
Associate Director



**Mohd Hairi Mahamad Husin**  
Associate Director

Digital Partner:  **Diligent**

“**SALIHIN has partnered with Diligent, a leader in governance, risk, and compliance (GRC) solutions, to provide our clients with cutting-edge digital tools for effective GRC management.**”

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Email us: [digital@salihin.com](mailto:digital@salihin.com)

# Digital Products



## Digital Solutions



Power BI

HighBond



Tableau



# SALIHIN

e-INVOICE SOLUTIONS

### “SOLUTION by ACCOUNTANT for ACCOUNTANT”

Discover SALIHIN e-Invoice Solutions, a cutting-edge middleware solution crafted by our expert tax team. It seamlessly helps businesses comply with LHDNM's e-Invoicing regulations, ensuring a smooth transition and effortless adherence to new standards.

### Product Highlights:

- Compliance with Regulatory Requirements
- Efficiency and Accuracy
- Time-Saving
- Cost-Effectiveness
- Improved Cash Flow Management
- Enhanced Security
- User-Friendly Interface
- Integration Capabilities
- Real-Time Reporting and Analytics
- Customer Support and Training
- Scalability
- Environmental Impact

## ➤ Corporate Secretarial & Governance

In the present dynamic and complex regulatory landscape, maintaining compliance with relevant laws and regulations is crucial for every company. Laws and regulations impose various requirements on businesses. Failure to comply can result in penalties, legal disputes, or even business closure.

Thus, companies need to ensure meeting all regulatory obligations. However, managing these administrative tasks can be time-consuming and derail management from focusing on strategic business decisions. Worry not, our corporate secretarial services ensure adherence to these obligations.

With over 20 years of experience, our team understands the intricacies of relevant corporate laws and we stay updated with legal changes to keep clients compliant. From company registration to ongoing compliance, we handle it all.

### Our services include:

- Company Incorporation
- Statutory Compliance
- Entity Maintenance
- Recovery and Liquidation
- Registration with Government
- Board Meetings, Shareholder Meetings, and Resolutions
- Corporate Governance
- Malaysia's Business Reporting System (MBRS)
- Trademark Registration
- Maintaining and Updating Share
- Warrant Registrars (Share Registry)
- Transfer Agents of Shares
- Maintenance of Securities Registers
- Poll Voting and Scrutineering
- Physical and virtual AGMs/EGMs
- Dividend/Income Distributions
- Corporate Actions
- Shareholding Restructuring

“  
**Compliance is not a burden, it is an opportunity for growth.**  
”

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## ➤ Finance & Accounting

At SALIHIN, we specialize in providing comprehensive Finance and Accounting services to businesses, government entities and non-profit organizations. Outsourcing your Finance and Accounting functions allows you to concentrate on what matters most. We assist clients beyond number-crunching to drive growth and improvement. We deploy capable hands to offer customized solutions to meet your finance and accounting needs.

### Our services include:

- Accounts Receivable (AR) and Accounts Payable (AP) Management
- Treasury and Payment Administration
- Bookkeeping
- Financial Statements Preparation
- Management Account Preparation
- Filing and Reporting
- Audit Support
- Key Performance Indicators (KPIs)
- Budgeting and Forecasting
- Financial Health Check
- Advisory and Training

## ➤ Financial Reporting

SALIHIN's dedicated professionals leverage on extensive years of experience to provide standardized reporting services, as well as the industry's highest levels of insight and technical knowledge. Our International Financial Reporting Standards (IFRS) and Malaysian Financial Reporting Standards (MFRSs) specialists can assist you navigate the complexity of the standards so you can focus your time and effort on running your business.

### Our services include:

- Reporting and Compliance
- Designing financial reporting system based on MFRSs
- Advising on accounting policies based on MFRSs framework
- Conducting staff training on MFRSs at your convenience



# SALIHIN OUTSOURCING

## ➤ Human Resource Management

We understand that effective HR management is pertinent for long-term organizational success. Employment laws and regulations are constantly evolving, and staying compliant can be challenging. It is even more challenging to attract, grow, and retain top talent in this era of talent-war. The fierce competition for exceptional talents, the rise of remote working, increased collaboration, digital transformation, and post-pandemic talent demands mean effective talent management transformation is required to stay ahead.

However, no one-size solution fits every business and every situation. Thus, the need for thinking differently in HR management. This is where SALIHIN comes in as managing talents in-house with a 'THINK DIFFERENTLY' mindset can be a complex and time-consuming endeavor. Hence, outsourcing these functions allows the management team to focus on core business activities.

We offer a customized suite of HRM services to meet your unique needs and situations.

### Our services include:

- Recruitment and Talent Acquisition
- Payroll Management
- Employee Benefits Administration
- Performance Management
- Filing and Reporting
- Compliance and Legal Support
- Training and Development
- HR Policies and Procedures
- Employee Relations and Conflict Resolution

## ➤ Payroll Services

While payroll might seem like a simple task, managing it effectively can be a challenge for businesses of all sizes. Payroll regulations are complex and ever-changing. Staying compliant can be a significant burden for businesses of all sizes. Missing deadlines or making errors can result in penalties and fines. Calculations are complex involving various deductions and contributions, making it easy for mistakes to occur. Inaccurate or incorrect employee information can lead to payroll errors and frustration.

At SALIHIN, we understand that efficient payroll management is crucial for businesses. Our comprehensive suite of services covers every aspect of payroll processing, ensuring accuracy, compliance, and peace of mind.

### Our services include:

- Payroll Processing
- Statutory Submissions
- Income Tax
- Year-End Processing
- Employer Registration
- Employee Registration
- New Hires or Terminations

**“We are your trusted partner for comprehensive payroll services, ensuring your employees are paid accurately and on time, every time. Say goodbye to payroll headaches!”**

## ➤ Insolvency Services

We are committed to guiding businesses through financial challenges with empathy and expertise. We recognize that financial distress can strike unexpectedly and aim to respond swiftly and discreetly to stabilize affected businesses while protecting vital relationships.

Through our reputable local and global network of partners and drawing from industry-leading practices, our suite of services is designed to provide strategic and effective solutions tailored to meet our clients' unique needs.

### Our services include:

- Crafting recovery pathways for businesses while protecting them from immediate legal threats
- Managing assets disposals to settle loan obligations, ensuring the best possible outcomes for secured lenders
- Guiding stakeholders through the insolvency process with informed, strategic advice
- Implementing strategies to revitalize business operations and restore profitability
- Helping clients manage and restructure debts for more manageable financial commitments
- Facilitating both solvent and insolvent liquidations to achieve maximum financial returns, effectively and efficiently
- Evaluating and managing loans and debtor situations to improve financial stability
- Managing finances to ensure business continuity
- Overseeing financial restructuring exercises, ensuring compliance, and monitoring financial performance against projections for restructured companies
- Offering guidance and strategies before liquidation to maximize outcomes
- Providing strategic insight for insolvency disputes, including litigation support, with a focus on preserving assets and navigating legal complexities
- Managing multi-jurisdictional insolvency cases and dealing with international insolvency scenarios
- Supporting directors at risk of disqualification, navigating the investigation stage, and providing guidance on minimizing the impact of disqualification

**“ We prioritize clear, straightforward advice and collaborative solutions, working closely with clients to navigate the complexities of insolvency and restructuring ”**

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## ➤ Cybersecurity

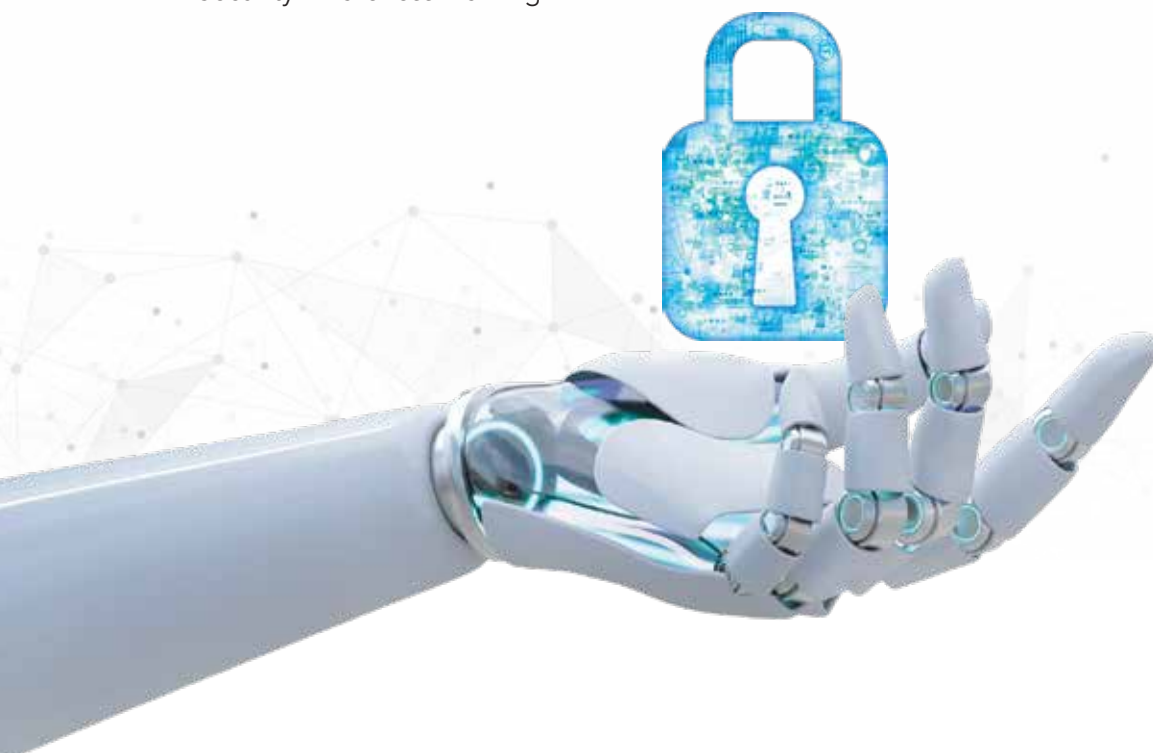
The business environment is more connected than ever before, bridging local and international barriers. Businesses depend on people communicating and accessing information from anywhere and at any time. Coupled with

accelerated adoption of hybrid work models, data is proliferated, exposure to cyber risks and threats have increased, and adversaries are actively exploiting vulnerabilities to cause unimaginable havoc to businesses.

In the face of rampant data breaches and cyber threats, robust cybersecurity services are no longer a luxury but a necessity. Our experts deliver comprehensive cybersecurity and risk management as follows:

- Breach Detection and Prevention
- Incident Response and Recovery
- Threat Intelligence and Monitoring
- Vulnerability Assessment and Penetration Testing
- Secure Software Development Lifecycle (SDLC)
- Cybersecurity Consultancy
- Threat Hunting
- Digital Forensics
- Secure Cloud Solutions
- Security Awareness Training

**“We believe that cybersecurity is a collective responsibility. By partnering with us, clients gain the ability to predict, prevent, and thrive in the digital age”**



## ► Corporate Legal

We provide a full range of legal services for corporations and businesses, addressing all aspects of their operation and management. This encompasses corporate governance, compliance,

contracts, litigation, intellectual property, and regulatory affairs. SALIHIN leverages with its local and international network of legal experts to offer the following:

**Discover peace of mind and unparalleled legal support for your corporate endeavors with SALIHIN dedicated suite of services**

- Assisting in overseeing legal contracts and agreements delegation to external providers
- Providing expert legal counsel on all aspects of workplace affairs, covering compliance, policy formulation, dispute resolution, and safeguarding employee rights
- Upholding industry-specific laws and standards while maintaining legal and ethical integrity within business activities
- Handling personal data protection compliance, ensuring security, accuracy, legal compliance, transparency, and accountability
- Reviewing legal documentation to ensure accuracy and compliance with laws, identifying risks and providing recommendations
- Assisting clients in understanding and navigating legal issues, risks, and compliance obligations
- Drafting commercial contracts
- Dealing with winding up and debt recovery matters
- Reviewing corporate governance mechanisms and policies
- Resolve commercial disputes through negotiation, mediation, arbitration, and litigation
- Anticipating and addressing potential uncertainties and adverse events impacting organizational objectives
- Assisting in developing anti-corruption measures such as risk assessments, policy development, training, monitoring, and reporting for suspicious activities



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Email us: [info@salihin.com](mailto:info@salihin.com)

# SALIHIN SUSTAINABILITY

At SALIHIN, we recognize that sustainability is no longer just a corporate responsibility—it is a critical driver of long-term business success and resilience. Organizations today must navigate an increasingly complex landscape of environmental, social, and governance (ESG) expectations, regulatory requirements, and stakeholder demands.

Our Sustainability Solutions are designed to help businesses embed sustainable practices into their core operations, ensuring they remain competitive while creating lasting value for society and the environment. Through a structured and strategic approach, we empower businesses to enhance transparency, manage risks effectively, and seize new opportunities for sustainable growth.

Our sustainability and climate action team deploys innovative approaches and digital solutions to deliver comprehensive services:

## Sustainability Assurance Services

- ESG Auditing
- Sustainability

## Sustainability Advisory

- ESG Risk Management
- ESG Strategy & Integration
- ESG Performance Measurement
- Carbon Accounting (Reporting & Disclosure)
- Green Financing & Investment Advisory
- ESG Due Diligence
- Shariah Compliant ESG Investment Advisory

## Sustainability Data Analysis

- Materiality Assessment & Impact Measurement
- ESG Data Collection & Management
- Data Visualization & Dashboard
- Trend Analysis & Predictive Modelling

## Sustainability Technology Solution

- Supply & Install ESG Software

## Training & Capacity Building

- ESG Training & Development

From crafting your strategy, execution, and monitoring to reporting effectively, we connect the dots in navigating sustainability/ESG complexities.

## Our Experts



**Mohd Sheeril Azri Mohd Tahar**  
Sustainability Director



**Mohd Suhaimi Yusof**  
Director Of Modern Governance  
Solution & Aviation IT



## Modern Governance

Modern governance strengthens transparency, accountability, and strategic decision-making, ensuring organizations adapt to regulatory changes and emerging risks. SALIHIN delivers Modern Governance Solutions to enhance corporate integrity, efficiency, and resilience.

Governance technology is key to effective oversight. SALIHIN specializes in Diligent System implementation, a leading Audit, Governance, Risk and Compliance (AGRC) platforms that streamlines AGRC activities, decision-making, board management, and compliance monitoring through data-driven insights.

### Our Diligent system services include:

- Risk Management System
- Governance & Board Management
- Compliance Management System
- ESG – Diversity & Sustainability Management
- Ethics & Compliance Management



## Aviation Services

Salihin Aviation is committed to driving innovation and efficiency in the aviation industry through cutting-edge IT solutions and expert consulting. With a team of experienced professionals, we help clients navigate complex challenges, enhance operational resilience, and ensure seamless integration of technology and strategy.

Our tailored solutions support business transformation, regulatory compliance, and digital optimization, enabling airlines and airports to stay competitive in a rapidly evolving landscape. By leveraging advanced technologies and industry expertise, Salihin Aviation Services empowers aviation stakeholders to achieve sustainable growth and operational excellence. Your trusted partner in aviation transformation.

### Our services include:

- Business Transformation Support
- Business Process Outsourcing (BPO)
- Digital Transformation & IT Solutions
- Organization Capability & Capacity Building
- Business Advisory Services
- Project Management & Strategic Consulting
- Cybersecurity & Compliance



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# Your Partner for INVESTMENT & BUSINESS GROWTH IN SARAWAK

**SALIHIN Sarawak Desk** brings over two decades of experience through SALIHIN in Sarawak, offering diverse expertise that is essential for investors looking to tap into the region's dynamic market and investor-friendly policies.

We provide effective guidance and support for those seeking sustainable investment opportunities, aligning with InvestSarawak's strategic objectives to boost the state's sustainable economic growth.

## SALIHIN Sarawak Desk Core Services



## Why Choose SALIHIN Sarawak Desk?



***"Discover the potential of Sarawak with SALIHIN Sarawak Desk, your trusted partner in navigating the vibrant economic landscape of this unique region."***




## Why Sarawak?

Sarawak, one of Malaysia's most unique regions, is rapidly becoming a prime destination for business and investment. Its rich natural resources, strategic location, and commitment to sustainability make it a choice for investors. The state's progressive policies and incentives, combined with a robust infrastructure and a skilled workforce, further enhance its appeal. Sarawak's natural beauty, cultural diversity, and emphasis on eco-friendly initiatives create a thriving environment for businesses to flourish.

### Sarawak is focusing on expanding several key industries:



**Oil & Gas:**  
New oil discoveries and carbon capture and storage initiatives




**High-value Manufacturing:**  
Transitioning to high-value manufacturing sectors using renewable energy




**Methanol & Ammonia Production:** Advancing projects in methanol and ammonia production




**Electric Vehicles (EVs) & Pharmaceuticals:** Exploring future investments in EVs and pharmaceuticals



**Water Transportation:**  
Enhancing infrastructure for water transportation



**Renewable Energy:**  
Investing in renewable energy projects, including hydrogen production



**Industrial Gas Production:**  
Developing infrastructure for industrial gas production



**Data Centre:**  
Establishing data centers to support digital growth

### Our Expert



**Syihabuddin Mohamad Mud**  
Chief Executive Officer



**Suhizawati Abang**  
Manager

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SALIHIN Academy serves as a global hub for developing professionals for their profession, offering high-quality courses, training programs, workshops, and seminars that address the ever-evolving business and regulatory landscape. Our mission is to empower individuals and organizations with enriching learning experiences that not only enhance their internal capabilities but also contribute to the broader global professional community.

**Our offerings span a diverse range of essential areas, including:**



**Financial Reporting**



**Taxation Services**



**Islamic Banking and Finance**



**Islamic Capital Markets**



**Governance, Risk and Compliance**



**IT and Digital Audit**



**Analytics and Visualization**



**Sustainability and ESG**



**Cybersecurity**



**Customized Courses**

**We provide end-to-end training courses:**

➤ **Executive Programs**

- Fundamental Courses
- SALIHIN KL Summer School
- Structured Courses
- In-House or Customized Training
- Fast Track Courses
- One-to-one Executive Coaching

➤ **Professional Certificates**

- AAOIFI Professional Courses
- CIBAFI Professional Courses

**Our team of experienced, certified and high-profile trainers from around the world brings diverse expertise to every program. With a background in various industries and regions, they are dedicated to providing valuable learning experiences.**

**Our Experts**



**Abdussalam Shokhawi**  
Chief Executive Officer



**Prof. Emerita Dr. Maliah Sulaiman**  
Director of Centre of Excellence

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Email us: academy@salihin.com

Designed to equip participants with practical knowledge and skills to excel, SALIHIN Academy is committed to fostering growth and supporting professional journeys by creating a nurturing environment for continuous learning and development.



# 2025 MALAYSIA BUDGET TAX SEMINAR

The SALIHIN Malaysia Budget Seminar, an exclusive event by SALIHIN Academy. Gain expert insights on tax updates, fiscal policies, and economic trends shaping businesses. Featuring top industry speakers, in-depth analysis, and networking opportunities, this seminar equips professionals with strategic knowledge for informed decision-making. Stay compliant and competitive.



# 2025 SARAWAK BUDGET CONFERENCE

“ TOGETHER BUILDING A PROSPEROUS FUTURE ”

The Sarawak Budget Conference by SALIHIN Academy is your gateway to understanding Sarawak’s fiscal policies, economic direction, and investment opportunities. Featuring insights from government leaders and industry experts, this event equips businesses and policymakers with the knowledge to navigate changes, make informed decisions, and unlock new growth potential.



# TEACHING ACCOUNTANCY FIRM

Learn & Earn and future proof your career in an integrated advanced learning and real industry practice environment.

TAF is a collaboration between SALIHIN and universities to provide an advanced learning and practical training platform for students and lecturers.

It integrates theory and practice to produce industry-ready graduates. The first TAF was initiated by SALIHIN-UMT, with a Joint Management Committee (JMC).

**1<sup>ST</sup> INNOVATION**  
★★★★★  
**IN THE WORLD**

*Soaring high with innovation and recognition.*



**Memorandum of Agreement TAF UMT - SALIHIN**

Our associate consultants with industry expertise, together with SALIHIN, provide hands-on experience and mentorship to our enrolled TAF students.



**Dr. Nur Haiza  
Muhammad Zawawi**  
TAF UMT  
Balance Scorecard,  
Corporate Governance,  
Management  
Accounting



**Assoc. Prof. Dr. Akmalia  
Mohamad Ariff**  
TAF UMT  
Corporate Governance,  
Financial Accounting,  
Reporting & International  
Accounting



**Dr. Wan Zalani @  
Zanani Wan Abdullah**  
TAF UMT  
Human Governance,  
Financial Accounting &  
Reporting



**Dr. Farizah  
Sulong**  
TAF UMT  
Environmental  
Management  
Accounting



**Dr. Siti Nurain  
Muhmad**  
TAF UMT  
Corporate Governance,  
Banking, Finance &  
Management



**Assoc. Prof. Dr.  
Azwadi Ali**  
TAF UMT  
Accounting Information  
System, Personal Finance



**Dr. Rohila @  
Norhamizah Awang**  
TAF UMT  
Public Sector  
Accounting



**Dr. Wan Zuriati  
Wan Zakaria**  
TAF UMT  
Management Accounting



**Assoc. Prof. Dr.  
Mohd Nazli  
Mohd Nor**  
TAF UMT  
Risk Management



**Assoc. Prof. Dr.  
Roshaliza Taha**  
TAF UMT  
Taxation, Zakat



**Prof. Dr. Zalailah  
Salleh**  
TAF UMT  
Auditing



**Prof. Dr. Hafiza  
Aishah Hashim**  
TAF UMT  
Corporate Governance  
& Ethics, Financial  
Accounting Quality



**Dr. Shayuti  
Mohamed Adnan**  
TAF UMT  
Financial Accounting  
& Reporting



**Dr. Noor Afzalina  
Mohamad**  
TAF UMT  
Management  
Accounting,  
Taxation



**Dr. Norakma  
Abd Majid**  
TAF UMT  
Financial Accounting,  
Islamic Finance



**Dr. Wan Nur Syahida  
Wan Ismail**  
TAF UMT  
Accounting Information  
Systems



**Dr. Waleed  
Mutahar Abdulhadi  
Abdugabbar**  
TAF UMT  
Corporate  
Governance



**Mdm. Zaira Aniza  
Samsudin**  
TAF UMT  
Financial Accounting  
& Reporting,  
Financial  
Management



**Dr. Mohd Shaari Abd  
Rahman**  
TAF UMT  
Accounting Information  
Systems



**Dr. Norazlina Ilias**  
TAF UMT  
Management  
Accounting

## RESEARCH & PUBLICATION

We translate deep industry experience on the most pressing current Shariah compliance issues and challenges into actionable insights

Our dedicated publication house publishes major research from reputable scholars and commissioned Shariah research projects for high-impact books in Islamic Finance practice.

### Our research and publication clusters include:

- Islamic Banking
- Takaful & Re-takaful
- Islamic Capital Market
- Islamic Microfinance
- Shariah Accounting & Auditing
- Shariah Governance and Ethics
- Zakat and Waqf Management
- Financial Planning & Wealth Management
- Maqasid al Shariah
- Sustainable Development Goals
- Environmental, Social and Governance ( "ESG" )
- Value Based Intermediation ( "VBI" )
- Others

### Our Experts



**Prof. Emerita Dr. Maliah Sulaiman**  
Director of Centre of Excellence



**Dr. Muntaka Alhaji Zakari**  
Strategic, Technical & Research Assistance



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RM 90.00



**Islamic Jurisprudence (Usul al-Fiqh al-Islami)**  
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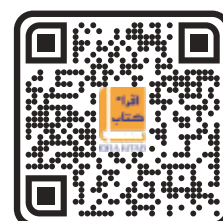


**Shari'ah Issues and Resolutions in Contemporary Islamic Banking and Finance Second Edition**  
RM 120.00



**Sukuk Contracts In Islamic Capital Market: Shari'ah And Legal Analysis**  
RM 70.00

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# SALIHIN SUSTAINABILITY EXCELLENCE

Inspired by our core purpose, SALIHIN is committed to lead in doing the right things for a sustainable world.

SALIHIN Sustainability Excellence ensures that what we do positively impact our people, the environment and the society for a thriving future.

Our success is measured by how well and how much we ensure a thriving people, environment and community. Among others, we keep going green, engaging in community and professional voluntary projects, charitable giving and activities, flexible working hours, knowledge sharing, religious sermons, university engagement, and partnering with professional associations.

## Empowering Capabilities



### SALIHINians

At SALIHIN, we recognize that our greatest asset lies within our people, affectionately referred to as 'SALIHINians'. Through our robust programs and initiatives, we empower our SALIHINians to excel professionally and personally, nurturing their growth and well-being.

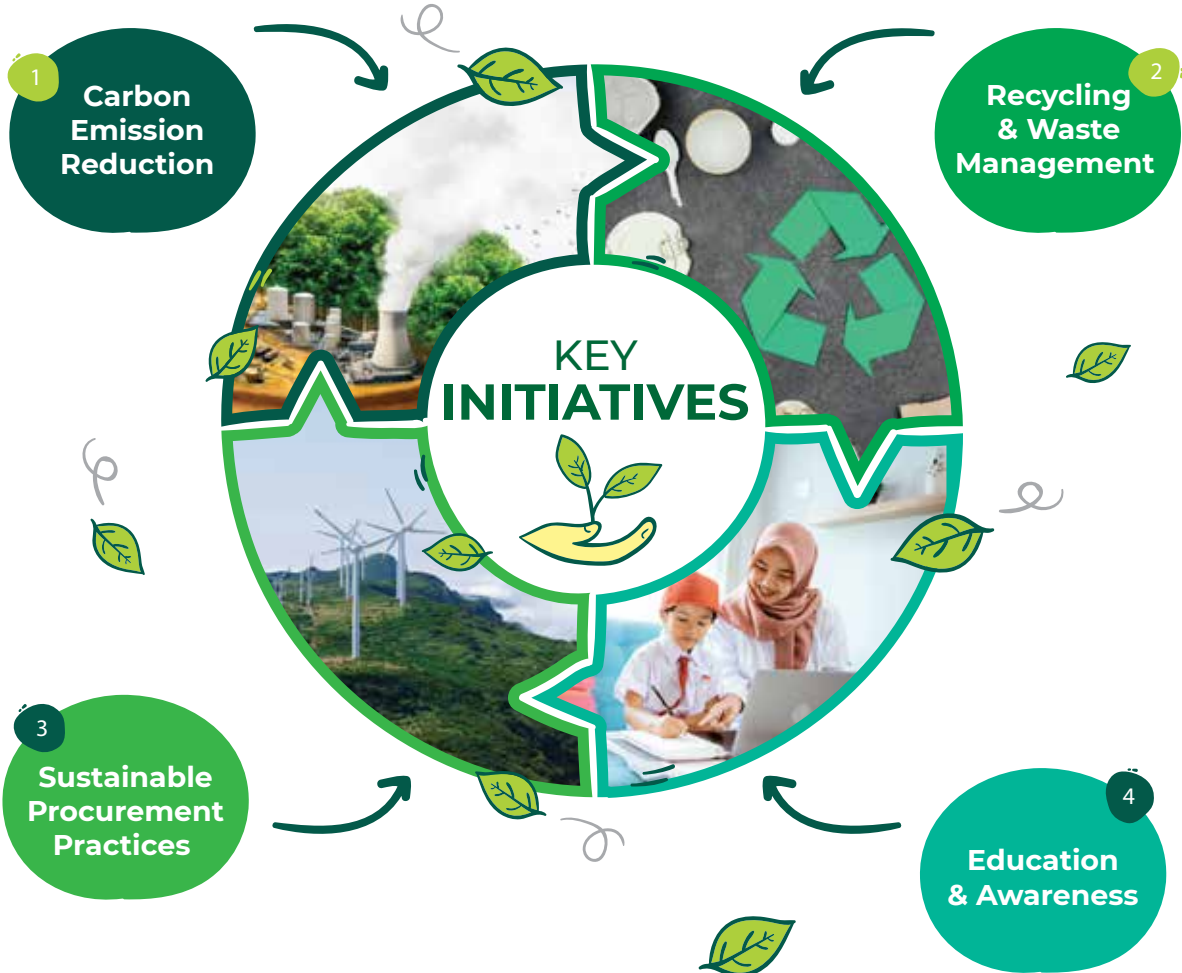


The foundation generally supports the needy through humanitarian and charity activities, providing facilities to natural disaster victims and specifically assisting the needy with critical illness.



# PRESERVING NATURE FOR THE FUTURE

At SALIHIN, we recognize the critical importance of preserving our natural environment for the well-being of current and future generations. As stewards of the planet, we are deeply committed to executing a range of impactful initiatives aimed at mitigating our environmental footprint and fostering sustainability.



# EXEMPLARY GOVERNANCE PRACTICES

Transparency, integrity, and accountability serve as our guiding principles at SALIHIN as we uphold the highest standards of governance excellence. Our commitment to exemplary governance practices extends across all aspects of our operations, ensuring sound decision-making, risk management, and ethical conduct.



## CONTACT US

### Reach us at our local and international offices.

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THINK DIFFERENTLY

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