SALIHIN

THINK DIFFERENTLY

CAPABILITIES STATEMENT

www.salihin.com

SALIHIN

THINK DIFFERENTLY

24

YEARS OF

EXCELLENCE

2002-2026

www.salihin.com

Follow us on social media

@SALIHINGROUP

FOUNDER MESSAGE



> Our professional approach is guided by ESG principles and powered by technology, delivering high-quality corporate solutions with integrity to our clients.

YBhg. Dato (Dr.) Haji Salihin Abang

C.A.(M), CPA (M), FAIA (UK) & IMA (U.S)

Founder & Group Managing Partner
SALIHIN International

Former President
Malaysian Institute of Accountants (MIA)

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SALIHIN CAPABILITIES STATEMENT

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SALIHIN International LLP is a Malaysian Partnership and a network of separate and independent member firms. The member firms are individually or collectively known as 'SALIHIN'.

ABOUT **SALIHIN**

SALIHIN is the brand name under which independent member firms of **SALIHIN International** operate to deliver quality professional services.

2002
Established since

over **300**
Professional team members

over **1,200**
Client base for Various services

over **50**
Partners, directors & Associate consultants

over **1,000**
Cumulative years of services experience

over **20**
Local & International Shariah Board Member

What Makes Us **Different**



Our **Purpose** — Thriving together towards A sustainable world

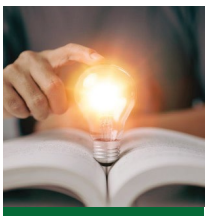
Our **Vision** — To be the preferred and leading professional services firm

Our **Mission** — To create sustainable values for stakeholders through exceptional and responsible professional practices

SALIHIN International

Empowered by its global network of independent Member Firms, Collaborating Firms, and Strategic Partnerships, serves a diverse range of clients worldwide

3 Continents | **10** Countries | **35** Local & International Partners



ACCOUNTABILITY





KNOWLEDGE

HARMONY

Core **Values**

SALIHIN consistently embodies the **'THINK DIFFERENTLY'** philosophy in serving its stakeholders. Think Differently is more than simply a phrase; it's a driving force behind empowering SALIHIN's professionals to uphold our core values

Key Management Team

Group Managing Partner's Office

YBhg. Dato (Dr.) Haji Salihin Abang
Founder & Group Managing Partner



Hajah Shafiana Mohamed Salleh
Deputy Group Managing Partner
(Finance, HR & General Admin)

Ahmad Izwan Adnan
Deputy Group Managing Partner
(Business Development & Services)

Board Of Partners



Ahmad Syahazan Yaacob
Audit & Assurance Managing Partner



Tuan Haji Ahmad Al Jafree Haji Mohd Razalli
Co-Founder & Senior Partner



YBhg. Dato (Dr.) Haji Salihin Abang
Founder & Group Managing Partner



Tuan Kuzaimi Abdullah
Co-Founder & Senior Partner



Ahmad Izwan Adnan
Advisory Partner



Aliff Ikhwan Mohamad
Audit & Assurance Partner



Aizul Izuan Abdul Hamid
Audit & Assurance Partner



Tuan Haji Mohd Faried Jamil
Tax Partner



Muhammad Fahim Aripin
Audit & Assurance Partner



Faizul Nizan Zulkefli
Audit & Assurance Partner

Board Of Advisors



YBhg. Dato' Haji Abd Aziz Abu Bakar
Tax & Shariah



YBhg. Dato' Sri Dr. Mohd Nizom Sairi
Tax



Prof. Emerita Dr. Maliah Sulaiman
Shariah & Academy



Encik Ahmad Zainul Abidin
Shariah



Professor Dr. John Vong
Sustainability

Executive Directors



Dr. Ahcene Lahsasna
Chief Executive Officer
Shariah



Abdussalam Shokhawi
Chief Executive Officer
Academy



Mohd Aizat Jamil
Digital



Hajah Salina Nawi
Outsourcing



Julia Nasuredin
Outsourcing



Norzila Othman
Tax



Ts. Akmaluddin Mustajid
Digital



Mohd Sheeril Azri Mohd Tahar
Sustainability



Mohd Suhaimi Yusof
Sustainability



Mohd Hairi Mahamad Husin
Digital



Nik Aiman Nik Muhamad
Group Business Development

Associate Directors



Zarina Md. Desa
Shariah



Norlin Mainir
Advisory



Luqman Hakim Hashim
Tax



M. Aminudin Awaludin
Tax



Syihabuddin Mohamad Mud
Chief Executive Officer
Sarawak Desk



M. Najmiyuddin Azlen
Audit & Assurance



Ahmad Audry Samsudin
Digital



Syamsul Hidayat Ayob
Advisory



Aliff Ezwan Zulkifli
Audit & Assurance

WHY **SALIHIN?**

What makes us different is our utmost concern for a thriving and future-proof business journey.

We are committed to ensure that the steps we take today, will remain the right ones tomorrow. What matters to us is to define long-term priorities that allow a solid and yet flexible approach in planning your organisation's future.

With a sense of a sustainable world, our distinctive value proposition is to future-proof your organisation's growth while doing good for society and the environment in which it operates.

Comprehensive Service

We differentiate ourselves by offering unmatched, comprehensive, and integrated Shariah and conventional services and solutions.

Holistic Approach

Our approach to service delivery is holistic and flexible to meet your tailored end-to-end needs without disrupting business routines.

Recognised Employer Partner

The Malaysian Institute of Certified Public Accountants (MICPA)

Association of Chartered Certified Accountants (ACCA)

Institute of Chartered Accountants in England and Wales (ICAEW)

Certified Practising Accountant (Australia)



Best Sharia Advisory Firm 2026

2026



Service Partner Of The Year

2026



The Best Islamic Finance Publishing House by Global Islamic Finance Awards

2020



Gold Award for the Invention / Innovation / Design of IZIWIZI: Digital Financial Power

2019



The Best Advisory Firm Supporting Industry Partner by MVCA

2017



Anugerah Pemikiran & Reka Bentuk Semula by the Ministry of Higher Education (TAF)

2017

Experienced Expertise
We deploy the finest and experienced multidisciplinary experts with diverse capabilities and perspective in servicing clients' needs.

Cutting-edge Technology
Our business process is technology-driven, making it possible for business transformation with our automated processes and customised digital solutions.

Client Connection
Closely collaborate with our clients to unleash their innovation and adaptation for best results and sustainable growth.

Industry Recognition
Our track record is proven as we are nationally and internationally recognised as one of the best in the industries we serve.

Certified Company of

Multimedia Super Corridor Status Company (MSC)

Innovation Certification for Enterprise Rating and Transformation (1-InnoCERT)

Approved Training Provider

Human Resource Development Corporation (HRDC)

Approved Auditor of PIE

Securities Commission Malaysia (SCM)



Anugerah Usahawan Berjaya Kategori Perkhidmatan Profesional Antarabangsa

2025



Corporate Excellence in Premium Professional Services at the International Business Review (IBR) Borneo Award

2023



The Best Islamic Finance Training Provider by Global Islamic Finance Awards

2019



The Best Emerging Islamic Shariah Advisory Firm by Global Islamic Finance Awards

2018



Best Academia-Industry Collaboration Award by the GradMalaysia (TAF)

2017



1-innoCert Certification by MiGHT / SMECorp

2012

PROFESSIONAL **SERVICES**

> With a dynamic way of thinking, our capabilities, technologies and solutions are holistically integrated to meet clients' end-to-end needs.



Our 'Think Differently' mantra guides our holistic approach to meeting diverse clients' expectations.

In a world of dual economic and financial systems, we draw on our unparalleled network talents and capabilities to offer both Shariah and conventional professional services and solutions to clients.

Our comprehensive high-quality services include audit and assurance, tax, advisory and corporate finance, and education.

SALIHIN Assurance

Beyond statutory and compliance matters for improved corporate governance, greater transparency and accountability to diverse stakeholders.

SALIHIN Tax

Efficiently managing tax risks and costs in the increasingly complex tax environment is our assurance to you.

SALIHIN Advisory

Unlocking the value shrouded in uncertainty and volatility, we provide better strategic ways for value creation by helping clients to align their objectives with market trends and best practices to achieve sustainable success.

SALIHIN Shariah

Count on us to effectively and efficiently manage the shariah compliance issues and challenges facing established or aspiring Shariah compliant businesses.

SALIHIN Digital

Our 'Think Differently' culture breathes new ways of thinking and practices to drive your digital innovation, strategy, and implementation.

We are SALIHIN, a home-nurtured and one of the leading professional services firms in Malaysia with a Shariah-based values of knowledge, accountability and harmony.

SALIHIN Outsourcing

SALIHIN Outsourcing Services offers personalized outsourcing services to businesses of all sizes, helping them navigate the complexities of today's market. In a time where companies are constantly seeking ways to improve efficiency, reduce costs, and gain access to specialized skills, we stand out as a valuable partner.

We specialize in providing excellent business process outsourcing services to both local and international businesses. By leveraging their expertise and resources for non-core functions, clients can concentrate on their main strengths, streamline operations, and allocate resources strategically. This allows businesses to focus on what they do best, ultimately leading to growth and success. In collaboration with our network of competent professional teams, we offer a wide spectrum of services, including:

- Corporate Secretarial and Governance
- Finance and Accounting
- Financial Reporting
- Human Resources
- Insolvency and Restructuring
- Cybersecurity
- Corporate Legal

SALIHIN Sustainability

In an era defined by increasing environmental awareness and regulatory demands, SALIHIN's Sustainability is at the forefront of guiding businesses toward sustainable practices. We offer a comprehensive suite of services, including sustainability advisory, modern governance solutions, and aviation-specific strategies. Our approach is designed to help businesses not only comply with current standards but also anticipate future challenges, ensuring long-term resilience and fostering a positive impact on both the environment and society.

SALIHIN Sarawak Desk

With over two decades of footprints in Sarawak, our diverse expertise and extensive experience are essential for investors who seek to leverage on the dynamic market of Sarawak and its investor-friendly policies.



SALIHIN **ASSURANCE**

Beyond statutory and compliance matters for improved corporate governance, greater transparency, and accountability to diverse stakeholders.

We focus primarily on high-quality assurance for holistic accountability and transparency to promote stakeholder confidence and trust in the business landscape. Our commitment is to constantly provide high-quality and independent assurance reports that add value. This enables the convergence of information needed by those in the corporate reporting supply chain and governance to understand companies in detail.

For all our services, we always maintain and deploy trusted professionals with the right combination of industry-specific issues, global perspective, local implementation, and forward-looking-approach, with a deep insight into international and local accounting, assurance and auditing standards.

Our Experts



Ahmad Syahazan Yaacob
Managing Partner



Aizul Izuan Abdul Hamid
Partner



Aliff Ikhwan Mohamad
Partner



Muhammad Fahim Aripin
Partner



Faizul Nizan Zulkefli
Partner

Our full range of audit and assurance services are:

- Financial Statement Audit
- Compliance Audit
- IT / Digital Audit
- Reporting Accountant
- Integrated Reporting Assurance
- Sustainability Assurance
- Agreed Upon Procedures ("AUP")
- Financial Reporting
- Other assurance and Review Engagements

Licences

Approved Company's Auditor	Approved Auditor of Public Interest Entities (PIE) or Schedule Fund
AUTHORITY **Ministry Of Finance (MoF)**	AUTHORITY **Audit Oversight Board (AOB), Securities Commission Malaysia (SC)**
REG. NO **AF1522**	-
EFFECTIVE DATE **2 January 2004**	EFFECTIVE DATE **28 March 2016**
Approved Auditor of Labuan FSA	**Approved Auditor Co-operative Societies**
AUTHORITY **Labuan Financial Services Authority**	AUTHORITY **Malaysia Co-operative Societies Commission (SKM)**
REG. NO **LLP0006652-LCA**	REG. NO **SKM(B)0078** **SKM(B)0315** **SKM(B)0573** **SKM(B)0597**
EFFECTIVE DATE **18 September 2018**	-

Call us: 1 300 88 5678
Email us: ask1522@salihin.com

SALIHIN **TAX**

Efficiently managing increasingly complex tax environment is our assurance to you.

Today's tax landscape is constantly evolving with increasing complexity of tax laws. Effectively complying with tax regulations while achieving your tax objectives requires critical and high quality tax planning and advice.

With a proven track record of authority in tax technical issues and compliance, our tax professionals are dedicated to effectively and efficiently plan and strategize your tax to save you a colossal cost of doing business. SALIHIN has designed comprehensive tax services to help you to minimize your exposure to tax risk in order to optimize your tax savings through tax planning.

We provide direct and indirect tax advisory services to clients, from individuals, SMEs, large companies, public listed companies to multinational companies operating locally and internationally

Our full range of individual and corporate tax services includes:

- Compliance to statutory provisions & rulings
- Alerting clients on tax matters
- Preparation of tax submission
- Tax planning
- Expert Opinion on tax issues
- Tax incentives and exemptions
- Listing and restructuring advice
- Tax Risk Management
- Transfer Pricing ("TP") and Documentation
- Mergers and Acquisitions Tax Advisory
- International Tax
- Digital Tax
- Goods and Services Tax ("GST")
- Sales and Services Tax ("SST")
- Indirect Tax Consultation
- Tax Audit, Investigation and Appeals
- Real Property Gain Tax ("RPGT")
- E-Invoice Mapping Services
- E-Invoice Consultation

Our Experts



Dato' Sri Dr.
Mohd Nizom Sairi
Advisor



Dato' Hj Abd Aziz
Abu Bakar
Advisor



Tuan Haji
Mohd Faried Jamil
Partner



Norzila
Othman
Executive Director



Luqman Hakim
Hashim
Associate Director



Muhammad Aminudin
Awaludin
Associate Director

Call us: 1 300 88 5678
Email us: tax@salihin.com

SALIHIN **ADVISORY**

Unlocking the value shrouded in uncertain and volatile business environment, we provide better strategic ways for value creation by helping clients to align their objectives with market trends and best practices to achieve sustainable success

We are recognised as the Best Advisory Firm – Supporting Industry Partner – in 2017 by the Malaysian Venture Capital & Private Equity Association.

Building on this track record, we are inspired by our understanding of the complex industry issues challenging our clients to assist them capitalize on opportunities for sustainable value creation and growth.

Our industry experienced and knowledgeable team offers:

Financial Advisory

- Financial Statement Analysis
- Financial Monitoring
- Financial and Business Modeling
- Business and Share Valuation
- Management Buy-Out ("MBO")
- Strategic Management Advisory
- Strategic Information Memorandum
- Demerging
- Merger and Acquisition ("M&A")
- Private Finance Initiative
- Investment and Divestment
- Corporate and Debt Restructuring
- Fund Raising / Fund Matching
- Initial Public Offering Readiness
- Business Strategic Planning
- Financial & Operational Due Diligence

Governance, Risk, Control & Compliance (GRCC)

- Corporate Governance
- Compliance Assessment
- Enterprise Risk Management ("ERM")
- Internal Auditing
- Forensic Auditing
- Internal Control Review
- Business Process Outsourcing
- Quality Assurance & Improvement Programme



Capital Market Advisory

- **Road to IPO**

  IPO Readiness Exercise

  - Assessment of Historical and Current Financial Position.
  - Development of Business.
  - Identification of Core Business.
  - Assessment of Financial Position and Liquidity.
  - Assessment of Related Parties Transaction(s).
  - Identification of Key Business Risks and Mitigating Factors.
  - Development of Forecasted Income Statements.
  - Proposition of Indicative Valuation.
  - Proposition of IPO Scheme.
  - Information Memorandum preparation.
  - Proposition of Corporate Structure.

- Research and insights on the potentials' trending industries or sectors by providing industry or sector valuation
- Review and evaluation of companies' current standing to ensure selected companies meet the minimum required standard
- Marketing services by engaging relevant stakeholders such as Government Agencies, Trade Associations, Industry Associations and selected SMEs or Companies

- **Fund Matching**
  - To match suitable funding in line with business needs/ growth/ expansion.
  - To identify suitable funders, investors, platforms, instruments, etc.
- **Engagement with relevant market or industry players for networking and exchanging of ideas. This may also involve pitching sessions between SME companies and potential funders/ investors**
- **Business Planning and Marketing**
  - Discussion with respective business owners on the way forward.
  - Review of business plan prepared by business owners.
  - Suggest suitable expansion plans/ideas for consideration.
  - Suggest suitable marketing approaches for consideration.

Our Experts



Ahmad Izwan Adnan
Partner



Norlin Mainir
Associate Director



Syamsul Hidayat Ayob
Associate Director



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Email us: info@salihin.com

SALIHIN **SHARIAH**

Count on us to effectively and efficiently manage the Shariah compliance issues and challenges facing established or aspiring Shariah- compliant businesses.

The pace of Shariah-compliant business is becoming faster, and the demands for Shariah compliance are continually growing. Existing or aspiring Shariah-compliant businesses must have trusted advisor to ensure adequate compliance with Shariah principles and requirements.

We are licensed to advise on all Shariah-based services and products regulated by the Malaysian Securities Commission and to be appointed as a Shariah Advisor.

Our comprehensive Shariah advisory solutions that are crucial for Shariah compliance are:

- Zakat & Waqf Management & Consultancy
- Sukuk Issuance & Structuring Advisory
- Shariah Governance & Supervision
- Islamic Fund Management Advisory
- Islamic Private Equity Advisory
- Takaful & Re-Takaful Advisory
- Shariah Accounting
- Shariah Research
- Shariah Risk Management
- Shariah Audit & Assurance
- Fintech & Shariah Digital Solution

Our Experts



Dr. Ahcene Lahsasna
Chief Executive Officer



Ahmad Zainul Abidin
Advisor



Zarina Md Desa
Associate Director



SALIHIN ISLAMIC FINANCE EDUCATION APP

SIGN UP NOW

Call us: 1 300 88 5678
Email us: ssa@salihin.com

Shariah Advisory Board
Members & Appointed Trainers

Extensive local and international experienced Shariah board members and trainers with innovative ideas and capabilities for any industry in Islamic Finance.


Ahmad Zainul Abidin


Dr. Ahcene Lahsasna


Prof. Emerita Dr. Maliah Sulaiman


Dato (Dr.) Haji Salihin Abang


Dr. Omar Alaeddin


Dr. Muntaka Alhaji Zakari


Dr. Mutalib Anifowose


Dr. Norhanim Mat Sari


Abdussalam Shokhawi


Dr. Syahida Abdullah


Dr. Farrukh Habib


Dr. Irum Saba


Dr. Saad Bakali


Dr. Ashraful Mobin


Jaafar S. Abdulkadir


Dr. Abdullah Jalil


Prof. Dr. Noraini Mohd Ariffin


Dr. Omar Idris


Dr. Hazik Mohamed


Zairulnizad Shahrim


Dr. Omaima Eltahir B. M.

SALIHIN **DIGITAL**

Our 'Think Differently' culture breaths new ways of thinking and practices to drive your digital innovation, strategy and implementation.

Today's business landscape is largely dictated by Information Technology (IT). Competitive pressures mounted on firms by IT are cushioned by sound, efficient and effective IT management and governance. SALIHIN has assembled a competent and experienced team of IT professionals to assist clients to remain competitive and to minimize IT related risks.

SALIHIN Digital delivers end-to-end and customised digital solutions to assist our clients thrive and grow at a sustainable pace.

Our digital capabilities include:

- Enterprise Resource Planning ("ERP")
- Governance and Planning
- Project Management and Advisory
- Risk Management and Assurance
- Personal Data Protection
- Analytics and Information Management
- Software Development and Customization
- Cybersecurity
- Business Intelligence
- Data Management
- System Integration
- IT/Digital Audit
- Sourcing / Outsourcing
- Website Design and Development
- IT Strategy and Assessment
- IT Internal Audit

Digital Partner: Diligent

"SALIHIN has partnered with Diligent, a leader in governance, risk, and compliance (GRC) solutions, to provide our clients with cutting-edge digital tools for effective GRC management."

Our Experts



Mohd Aizat Jamil
Executive Director



Ts. Akmaluddin Mustajid
Executive Director



Mohd Hairi Mahamad Husin
Executive Director

Call us: 1 300 88 5678
Email us: digital@salihin.com

Digital Products



Digital Solutions

acl Power BI HighBond +ableau



SALIHIN
e-INVOICE SOLUTIONS

"SOLUTION by ACCOUNTANT for ACCOUNTANT"

Discover SALIHIN e-Invoice Solutions, a cutting-edge middleware solution crafted by our expert tax team. It seamlessly helps businesses comply with LHDNM's e-Invoicing regulations, ensuring a smooth transition and effortless adherence to new standards.

Product Highlights:

- Compliance with Regulatory Requirements
- Efficiency and Accuracy
- Time-Saving
- Cost-Effectiveness
- Improved Cash Flow Management
- Enhanced Security
- User-Friendly Interface
- Integration Capabilities
- Real-Time Reporting and Analytics
- Customer Support and Training
- Scalability
- Environmental Impact

SALIHIN **OUTSOURCING**

➤ Corporate Secretarial & Governance

In the present dynamic and complex regulatory landscape, maintaining compliance with relevant laws and regulations is crucial for every company. Laws and regulations impose various requirements on businesses. Failure to comply can result in penalties, legal disputes, or even business closure.

Thus, companies need to ensure meeting all regulatory obligations. However, managing these administrative tasks can be time-consuming and derail management from focusing on strategic business decisions. Worry not, our corporate secretarial services ensure adherence to these obligations.

With over 20 years of experience, our team understands the intricacies of relevant corporate laws and we stay updated with legal changes to keep clients compliant. From company registration to ongoing compliance, we handle it all.

Our services include:

- Company Incorporation
- Statutory Compliance
- Entity Maintenance
- Recovery and Liquidation
- Registration with Government
- Board Meetings, Shareholder Meetings, and Resolutions
- Corporate Governance
- Malaysia's Business Reporting System (MBRS)
- Trademark Registration
- Maintaining and Updating Share
- Warrant Registrars (Share Registry)
- Transfer Agents of Shares
- Maintenance of Securities Registers
- Poll Voting and Scrutineering
- Physical and virtual AGMs/EGMs
- Dividend/Income Distributions
- Corporate Actions
- Shareholding Restructuring



“Compliance is not a burden, it is an opportunity for growth.”

Call us: 1 300 88 5678
Email us: info@salihin.com

➤ Finance & Accounting

At SALIHIN, we specialize in providing comprehensive Finance and Accounting services to businesses, government entities and non-profit organizations. Outsourcing your Finance and Accounting functions allows you to concentrate on what matters most. We assist clients beyond number-crunching to drive growth and improvement. We deploy capable hands to offer customized solutions to meet your finance and accounting needs.

Our services include:

- Accounts Receivable (AR) and Accounts Payable (AP) Management
- Treasury and Payment Administration
- Bookkeeping
- Financial Statements Preparation
- Management Account Preparation
- Filing and Reporting
- Audit Support
- Key Performance Indicators (KPIs)
- Budgeting and Forecasting
- Financial Health Check
- Advisory and Training

➤ Financial Reporting

SALIHIN's dedicated professionals leverage on extensive years of experience to provide standardized reporting services, as well as the industry's highest levels of insight and technical knowledge. Our International Financial Reporting Standards (IFRS) and Malaysian Financial Reporting Standards (MFRSs) specialists can assist you navigate the complexity of the standards so you can focus your time and effort on running your business.

Our services include:

- Reporting and Compliance
- Designing financial reporting system based on MFRSs
- Advising on accounting policies based on MFRSs framework
- Conducting staff training on MFRSs at your convenience



SALIHIN **OUTSOURCING**

➤ Human Resource Management

We understand that effective HR management is pertinent for long-term organizational success. Employment laws and regulations are constantly evolving, and staying compliant can be challenging. It is even more challenging to attract, grow, and retain top talent in this era of talent-war. The fierce competition for exceptional talents, the rise of remote working, increased collaboration, digital transformation, and post-pandemic talent demands mean effective talent management transformation is required to stay ahead.

However, no one-size solution fits every business and every situation. Thus, the need for thinking differently in HR management. This is where SALIHIN comes in as managing talents in-house with a 'THINK DIFFERENTLY' mindset can be a complex and time-consuming endeavor. Hence, outsourcing these functions allows the management team to focus on core business activities.

We offer a customized suite of HRM services to meet your unique needs and situations.

Our services include:

- Recruitment and Talent Acquisition
- Payroll Management
- Employee Benefits Administration
- Performance Management
- Filing and Reporting
- Compliance and Legal Support
- Training and Development
- HR Policies and Procedures
- Employee Relations and Conflict Resolution

➤ Payroll Services

While payroll might seem like a simple task, managing it effectively can be a challenge for businesses of all sizes. Payroll regulations are complex and ever-changing. Staying compliant can be a significant burden for businesses of all sizes. Missing deadlines or making errors can result in penalties and fines. Calculations are complex involving various deductions and contributions, making it easy for mistakes to occur. In accurate or incorrect employee information can lead to payroll errors and frustration.

At SALIHIN, we understand that efficient payroll management is crucial for businesses. Our comprehensive suite of services covers every aspect of payroll processing, ensuring accuracy, compliance, and peace of mind.

Our services include:

- Payroll Processing
- Statutory Submissions
- Income Tax
- Year-End Processing
- Employer Registration
- Employee Registration
- New Hires or Terminations

> **"We are your trusted partner for comprehensive payroll services, ensuring your employees are paid accurately and on time, every time. Say goodbye to payroll headaches!"**

➤ Insolvency Services

We are committed to guiding businesses through financial challenges with empathy and expertise. We recognize that financial distress can strike unexpectedly and aim to respond swiftly and discreetly to stabilize affected businesses while protecting vital relationships.

Through our reputable local and global network of partners and drawing from industry-leading practices, our suite of services is designed to provide strategic and effective solutions tailored to meet our clients' unique needs.

Our services include:

- Crafting recovery pathways for businesses while protecting them from immediate legal threats
- Managing assets disposals to settle loan obligations, ensuring the best possible outcomes for secured lenders
- Guiding stakeholders through the insolvency process with informed, strategic advice
- Implementing strategies to revitalize business operations and restore profitability
- Helping clients manage and restructure debts for more manageable financial commitments
- Facilitating both solvent and insolvent liquidations to achieve maximum financial returns, effectively and efficiently
- Evaluating and managing loans and debtor situations to improve financial stability
- Managing finances to ensure business continuity
- Overseeing financial restructuring exercises, ensuring compliance, and monitoring financial performance against projections for restructured companies
- Offering guidance and strategies before liquidation to maximize outcomes
- Providing strategic insight for insolvency disputes, including litigation support, with a focus on preserving assets and navigating legal complexities
- Managing multi-jurisdictional insolvency cases and dealing with international insolvency scenarios
- Supporting directors at risk of disqualification, navigating the investigation stage, and providing guidance on minimizing the impact of disqualification

> **We prioritize clear, straightforward advice and collaborative solutions, working closely with clients to navigate the complexities of insolvency and restructuring**

Call us: 1 300 88 5678
Email us: info@salihin.com



➤ Cybersecurity

The business environment is more connected than ever before, bridging local and international barriers. Businesses depend on people communicating and accessing information from anywhere and at any time. Coupled with accelerated adoption of hybrid work models, data is proliferated, exposure to cyber risks and threats have increased, and adversaries are actively exploiting vulnerabilities to cause unimaginable havoc to businesses.

In the face of rampant data breaches and cyber threats, robust cybersecurity services are no longer a luxury but a necessity. Our experts deliver comprehensive cybersecurity and risk management as follows:

- Breach Detection and Prevention
- Incident Response and Recovery
- Threat Intelligence and Monitoring
- Vulnerability Assessment and Penetration Testing
- Secure Software Development Lifecycle (SDLC)
- Cybersecurity Consultancy
- Threat Hunting
- Digital Forensics
- Secure Cloud Solutions
- Security Awareness Training

"We believe that cybersecurity is a collective responsibility. By partnering with us, clients gain the ability to predict, prevent, and thrive in the digital age"



➤ Corporate Legal

We provide a full range of legal services for corporations and businesses, addressing all aspects of their operation and management. This encompasses corporate governance, compliance, contracts, litigation, intellectual property, and regulatory affairs. SALIHIN leverages with its local and international network of legal experts to offer the following:

Discover peace of mind and unparalleled legal support for your corporate endeavors with SALIHIN dedicated suite of services



- Assisting in overseeing legal contracts and agreements delegation to external providers
- Providing expert legal counsel on all aspects of workplace affairs, covering compliance, policy formulation, dispute resolution, and safeguarding employee rights
- Upholding industry-specific laws and standards while maintaining legal and ethical integrity within business activities
- Handling personal data protection compliance, ensuring security, accuracy, legal compliance, transparency, and accountability
- Reviewing legal documentation to ensure accuracy and compliance with laws, identifying risks and providing recommendations
- Assisting clients in understanding and navigating legal issues, risks, and compliance obligations
- Drafting commercial contracts
- Dealing with winding up and debt recovery matters
- Reviewing corporate governance mechanisms and policies
- Resolve commercial disputes through negotiation, mediation, arbitration, and litigation
- Anticipating and addressing potential uncertainties and adverse events impacting organizational objectives
- Assisting in developing anti-corruption measures such as risk assessments, policy development, training, monitoring, and reporting for suspicious activities

Call us: 1 300 88 5678
Email us: info@salihin.com

SALIHIN **SUSTAINABILITY**

At SALIHIN, we recognize that sustainability is no longer just a corporate responsibility—it is a critical driver of long-term business success and resilience. Organizations today must navigate an increasingly complex landscape of environmental, social, and governance (ESG) expectations, regulatory requirements, and stakeholder demands.

Our Sustainability Solutions are designed to help businesses embed sustainable practices into their core operations, ensuring they remain competitive while creating lasting value for society and the environment. Through a structured and strategic approach, we empower businesses to enhance transparency, manage risks effectively, and seize new opportunities for sustainable growth.

From crafting your strategy, execution, and monitoring to reporting effectively, we connect the dots in navigating sustainability/ESG complexities.

Our sustainability and climate action team deploys innovative approaches and digital solutions to deliver comprehensive services:

Sustainability Assurance Services

- ESG Auditing
- Sustainability

Sustainability Advisory

- ESG Risk Management
- ESG Strategy & Integration
- ESG Performance Measurement
- Carbon Accounting (Reporting & Disclosure)
- Green Financing & Investment Advisory
- ESG Due Diligence
- Shariah Compliant ESG Investment Advisory

Sustainability Data Analysis

- Materiality Assessment & Impact Measurement
- ESG Data Collection & Management

Data Visualization & Dashboard

Trend Analysis & Predictive Modelling

Sustainability Technology Solution

- Supply & Install ESG Software

Training & Capacity Building

- ESG Training & Developement

Our Experts



Mohd Sheeril Azri Mohd Tahar
Executive Director



Mohd Suhaimi Yusof
Executive Director Of Modern Governance Solution & Aviation IT



Modern Governance

Modern governance strengthens transparency, accountability, and strategic decision-making, ensuring organizations adapt to regulatory changes and emerging risks. SALIHIN delivers Modern Governance Solutions to enhance corporate integrity, efficiency, and resilience.

Governance technology is key to effective oversight. SALIHIN specializes in Diligent System implementation, a leading Audit, Governance, Risk and Compliance (AGRC) platforms that streamlines AGRC activities, decision-making, board management, and compliance monitoring through data-driven insights.

Our Diligent system services include:

- Risk Management System
- Governance & Board Management
- Compliance Management System
- ESG – Diversity & Sustainability Management
- Ethics & Compliance Management



Aviation Services

Salihin Aviation is committed to driving innovation and efficiency in the aviation industry through cutting-edge IT solutions and expert consulting. With a team of experienced professionals, we help clients navigate complex challenges, enhance operational resilience, and ensure seamless integration of technology and strategy.

Our tailored solutions support business transformation, regulatory compliance, and digital optimization, enabling airlines and airports to stay competitive in a rapidly evolving landscape. By leveraging advanced technologies and industry expertise, Salihin Aviation Services empowers aviation stakeholders to achieve sustainable growth and operational excellence. Your trusted partner in aviation transformation.

Our services include:

- Business Transformation Support
- Business Process Outsourcing (BPO)
- Digital Transformation & IT Solutions
- Organization Capability & Capacity Building
- Business Advisory Services
- Project Management & Strategic Consulting
- Cybersecurity & Compliance



Call us: 1 300 88 5678
Email us: info@salihin.com

Your Partner for INVESTMENT & BUSINESS GROWTH IN SARAWAK

SALIHIN Sarawak Desk brings over two decades of experience through SALIHIN in Sarawak, offering diverse expertise that is essential for investors looking to tap into the region's dynamic market and investor-friendly policies.

We provide effective guidance and support for those seeking sustainable investment opportunities, aligning with InvestSarawak's strategic objectives to boost the state's sustainable economic growth.



Why Choose SALIHIN Sarawak Desk?

- Comprehensive Service
- Client-Centric Approach
- Expertise in Sarawak Market
- Award and Recognition





Why Sarawak?

Sarawak, one of Malaysia's most unique regions, is rapidly becoming a prime destination for business and investment. Its rich natural resources, strategic location, and commitment to sustainability make it a choice for investors. The state's progressive policies and incentives, combined with a robust infrastructure and a skilled workforce, further enhance its appeal. Sarawak's natural beauty, cultural diversity, and emphasis on eco-friendly initiatives create a thriving environment for businesses to flourish.

Sarawak is focusing on expanding several key industries:



Oil & Gas: New oil discoveries and carbon capture and storage initiatives



High-value Manufacturing: Transitioning to high-value manufacturing sectors using renewable energy



Methanol & Ammonia Production: Advancing projects in methanol and ammonia production



Electric Vehicles (EVs) & Pharmaceuticals: Exploring future investments in EVs and pharmaceuticals



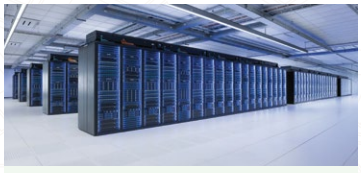
Water Transportation: Enhancing infrastructure for water transportation



Renewable Energy: Investing in renewable energy projects, including hydrogen production



Industrial Gas Production: Developing infrastructure for industrial gas production



Data Centre: Establishing data centers to support digital growth

Our Expert



Syihabuddin Mohamad Mud
Chief Executive Officer



Suhizawati Abang
Manager

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Email us: info@salihin.com

SALIHIN Academy



SALIHIN Academy serves as a global hub for developing professionals for their profession, offering high-quality courses, training programs, workshops, and seminars that address the ever-evolving business and regulatory landscape. Our mission is to empower individuals and organizations with enriching learning experiences that not only enhance their internal capabilities but also contribute to the broader global professional community.

Our offerings span a diverse range of essential areas, including:



Financial Reporting



Taxation Services



Islamic Banking and Finance



Islamic Capital Markets



Governance, Risk and Compliance



IT and Digital Audit



Analytics and Visualization



Sustainability and ESG



Cybersecurity



Customized Courses

We provide end-to-end training courses:

➤ Executive Programs

- Fundamental Courses
- Structured Courses
- Fast Track Courses
- SALIHIN KL Summer School
- In-House or Customized Training
- One-to-one Executive Coaching

➤ Professional Certificates

- AAOIFI Professional Courses
- CIBAFI Professional Courses

Our team of experienced, certified and high-profile trainers from around the world brings diverse expertise to every program. With a background in various industries and regions, they are dedicated to providing valuable learning experiences.

Our Experts



Abdussalam Shokhawi
Chief Executive Officer



Prof. Emerita Dr. Maliah Sulaiman
Director of Centre of Excellence

Call us: 1 300 88 5678
Email us: academy@salihin.com

Designed to equip participants with practical knowledge and skills to excel, SALIHIN Academy is committed to fostering growth and supporting professional journeys by creating a nurturing environment for continuous learning and development.



















KUALA LUMPUR EDITION

MALAYSIA BUDGET TAX SEMINAR

The SALIHIN Malaysia Budget Seminar, an exclusive event by SALIHIN Academy. Gain expert insights on tax updates, fiscal policies, and economic trends shaping businesses. Featuring top industry speakers, in-depth analysis, and networking opportunities, this seminar equips professionals with strategic knowledge for informed decision-making. Stay compliant and competitive.

























SARAWAK BUDGET CONFERENCE

“ TOGETHER BUILDING A PROSPEROUS FUTURE ”

The Sarawak Budget Conference by SALIHIN Academy is your gateway to understanding Sarawak’s fiscal policies, economic direction, and investment opportunities. Featuring insights from government leaders and industry experts, this event equips businesses and policymakers with the knowledge to navigate changes, make informed decisions, and unlock new growth potential.





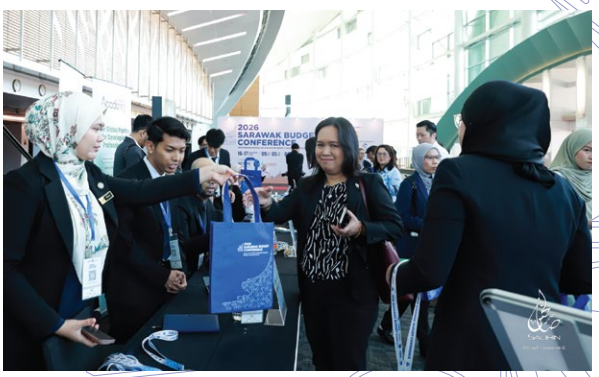




















TEACHING **ACCOUNTANCY FIRM**

Learn & Earn and future proof your career in an integrated advanced learning and real industry practice environment.

TAF is a collaboration between SALIHIN and universities to provide an advanced learning and practical training platform for students and lecturers.

It integrates theory and practice to produce industry-ready graduates. The first TAF was initiated by SALIHIN-UMT, with a Joint Management Committee (JMC).

1ST INNOVATION IN THE WORLD

Soaring high with innovation and recognition.





Memorandum of Agreement TAF UMT - SALIHIN

Our associate consultants with industry expertise, together with SALIHIN, provide hands-on experience and mentorship to our enrolled TAF students.



Dr. Nur Haiza Muhammad Zawawi
TAF UMT
Balance Scorecard, Corporate Governance, Management Accounting



Assoc. Prof. Dr. Akmalia Mohamad Ariff
TAF UMT
Corporate Governance, Financial Accounting, Reporting & International Accounting



Dr. Wan Zalani @ Zanani Wan Abdullah
TAF UMT
Human Governance, Financial Accounting & Reporting



Dr. Farizah Sulong
TAF UMT
Environmental Management Accounting



Dr. Siti Nurain Muhmad
TAF UMT
Corporate Governance, Banking, Finance & Management



Assoc. Prof. Dr. Azwadi Ali
TAF UMT
Accounting Information System, Personal Finance



Dr. Rohila @ Norhamizah Awang
TAF UMT
Public Sector Accounting



Dr. Wan Zuriati Wan Zakaria
TAF UMT
Management Accounting



Assoc. Prof. Dr. Mohd Nazli Mohd Nor
TAF UMT
Risk Management



Assoc. Prof. Dr. Roshaiza Taha
TAF UMT
Taxation, Zakat



Prof. Dr. Zalailah Salleh
TAF UMT
Auditing



Prof. Dr. Hafiza Aishah Hashim
TAF UMT
Corporate Governance & Ethics, Financial Accounting Quality



Dr. Shayuti Mohamed Adnan
TAF UMT
Financial Accounting & Reporting



Dr. Noor Afzalina Mohamad
TAF UMT
Management Accounting, Taxation



Dr. Norakma Abd Majid
TAF UMT
Financial Accounting, Islamic Finance



Dr. Wan Nur Syahida Wan Ismail
TAF UMT
Accounting Information Systems



Dr. Waleed Mutahar Abdulhadi Abdulgabbar
TAF UMT
Corporate Governance



Mdm. Zaira Aniza Samsudin
TAF UMT
Financial Accounting & Reporting, Financial Management



Dr. Mohd Shaari Abd Rahman
TAF UMT
Accounting Information Systems



Dr. Norazlina Ilias
TAF UMT
Management Accounting

RESEARCH **& PUBLICATION**

We translate deep industry experience on the most pressing current Shariah compliance issues and challenges into actionable insights

Our dedicated publication house publishes major research from reputable scholars and commissioned Shariah research projects for high-impact books in Islamic Finance practice.

Our research and publication clusters include:

- Islamic Banking
- Takaful & Re-takaful
- Islamic Capital Market
- Islamic Microfinance
- Shariah Accounting & Auditing
- Shariah Governance and Ethics
- Zakat and Waqf Management
- Financial Planning & Wealth Management
- Maqasid al Shariah
- Sustainable Development Goals
- Environmental, Social and Governance ("ESG")
- Value Based Intermediation ("VBI")
- Others

Our Experts



Prof. Emerita Dr. Maliah Sulaiman
Director of Centre of Excellence

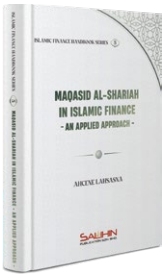


Dr. Muntaka Alhaji Zakari
Strategic, Technical & Research Assistance

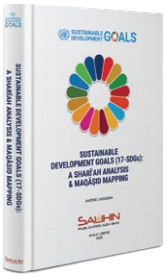


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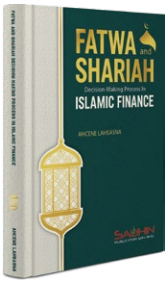
OUR LATEST **PUBLICATION**



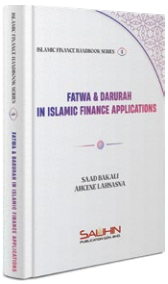
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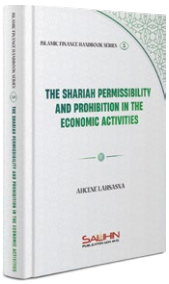
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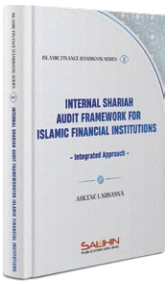
Fatwa And Shariah: Decision-Making Process In Islamic Finance
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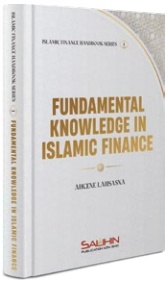
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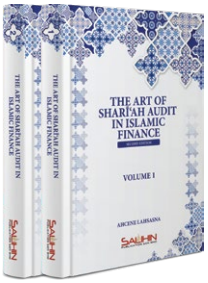
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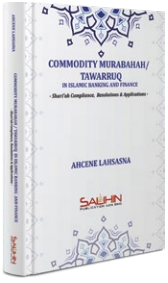
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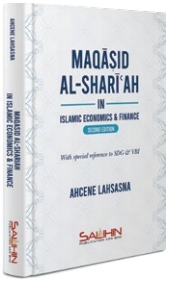
Zakah Manual for Islamic Financial Institutions and Business Entities
RM 55.00



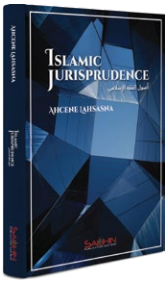
The Art of Shari'ah Audit in Islamic Finance (Vol 1 & Vol 2)
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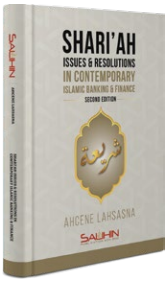
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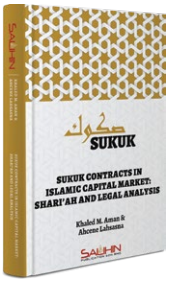
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SALIHIN **LAW**

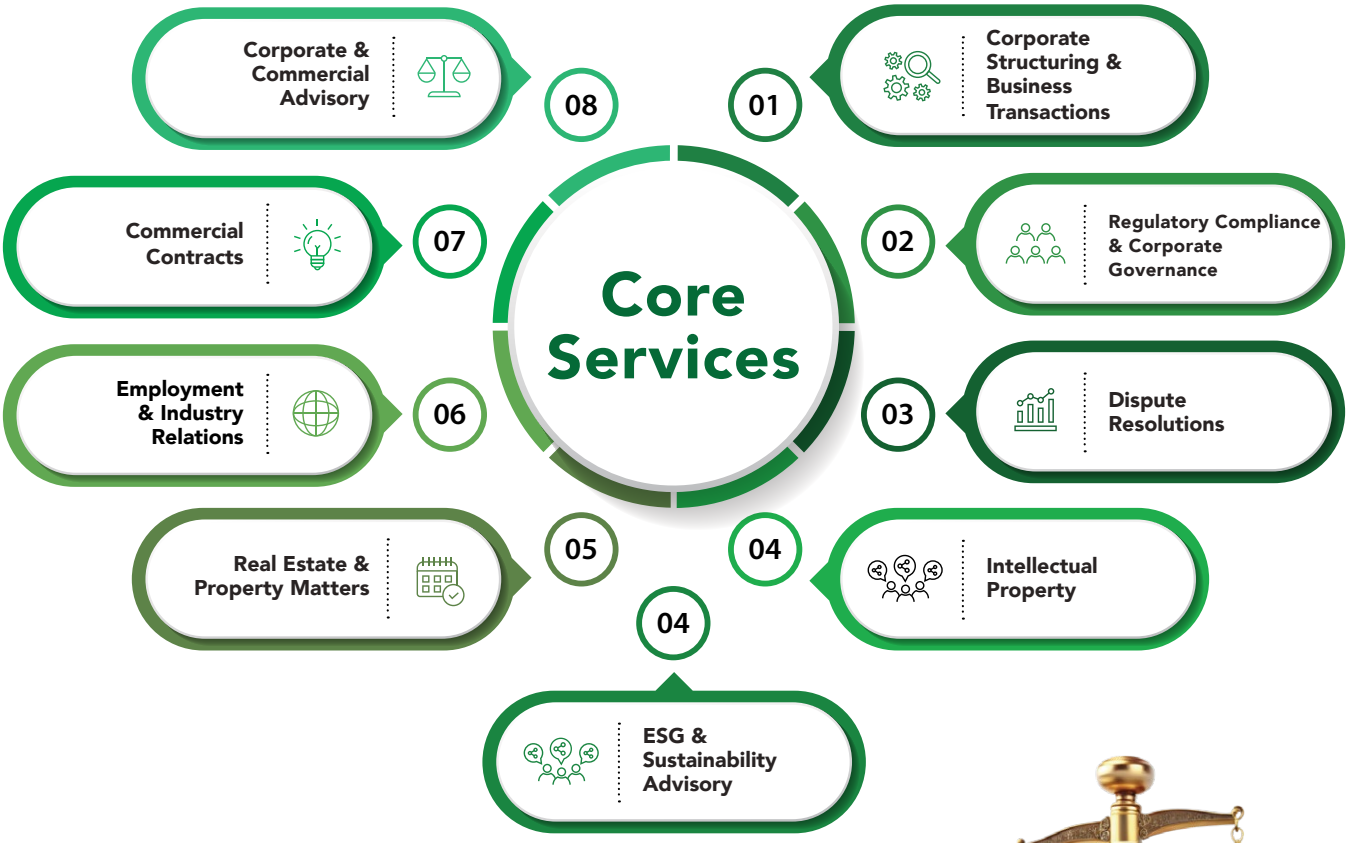
➤ Overview

Businesses today operate in an increasingly complex legal and regulatory environment, requiring advisors who understand both the law and commercial realities.

SALIHIN Law is a strategic collaboration between SALIHIN International and Rahman Rohaida Advocates & Solicitors, combining multidisciplinary business advisory with experienced legal expertise to deliver practical, commercially focused legal solutions.

Working alongside SALIHIN's multidisciplinary professionals, we provide integrated legal and business solutions, with access to assurance, tax, corporate finance, business advisory, governance, risk management, digital transformation, Shariah advisory, corporate secretarial services, and business valuation.
For businesses establishing or expanding in Sarawak, our Sarawak Desk offers end-to-end market entry support, including regulatory compliance, licensing, local partnerships, and operational set-up.

Through this integrated approach, SALIHIN Law helps clients manage legal, regulatory, and commercial challenges with practical, coordinated solutions that support compliance, reduce risk, and drive sustainable business growth.





Datuk Habizan Habeeb Rahman

Collaborating Partner

Call us: 1 300 88 5678
Email us: info@salihin.com

SALIHIN **LAW**

➤ How Can We Help?

Whether you are establishing a new business, expanding into new markets or managing complex legal and regulatory challenges, SALIHIN Law provides practical, reliable legal solutions tailored to your business needs and objectives. We can assist you to:



Establish and structure your business effectively.



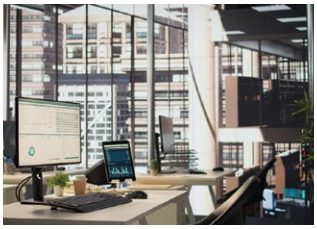
Draft and negotiate legally sound commercial agreements.



Navigate regulatory and compliance requirements.



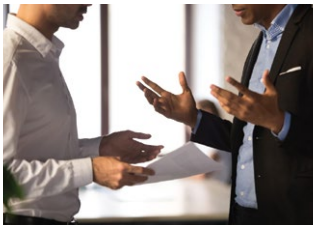
Protect your business interests and intellectual property.



Manage employment and workplace legal matters.



Support mergers, acquisitions and corporate restructuring.



Resolve commercial disputes efficiently.



Minimise legal risks while enabling sustainable business growth.

➤ Why Choose SALIHIN Law?

➤ Integrated Advisory Approach

Access legal services supported by SALIHIN's multidisciplinary expertise across tax, audit, corporate finance, governance, digital and business advisory.

➤ Commercially Focused Advice

We deliver practical legal solutions that align with your commercial objectives—not just legal compliance.

➤ Experienced Professionals

Our collaboration combines experienced legal practitioners with trusted business advisors to provide comprehensive solutions.

➤ Client-Centric Service

We take the time to understand your business, industry and objectives, allowing us to provide advice that is relevant, responsive and practical.

➤ Trusted Partner for Growth

From start-ups and SMEs to large corporations and public sector organisations, we support clients through every stage of their business journey.

Call us: 1 300 88 5678
Email us: info@salihin.com

SALIHIN **SUSTAINABILITY EXCELLENCE**

Inspired by our core purpose, SALIHIN is committed to lead in doing the right things for a sustainable world.

SALIHIN Sustainability Excellence ensures that what we do positively impact our people, the environment and the society for a thriving future.

Our success is measured by how well and how much we ensure a thriving people, environment and community. Among others, we keep going green, engaging in community and professional voluntary projects, charitable giving and activities, flexible working hours, knowledge sharing, religious sermons, university engagement, and partnering with professional associations.

Empowering **Capabilities**





SALIHINians

At SALIHIN, we recognize that our greatest asset lies within our people, affectionately referred to as 'SALIHINians'. Through our robust programs and initiatives, we empower our SALIHINians to excel professionally and personally, nurturing their growth and well-being.













SALIHIN FUTURE FOUNDATION

By humanity for humanity, touching lives through need-based charitable giving and activities.

The foundation generally supports the needy through humanitarian and charity activities, providing facilities to natural disaster victims and specifically assisting the needy with critical illness.














PRESERVING **NATURE FOR THE FUTURE**

At SALIHIN, we recognize the critical importance of preserving our natural environment for the well-being of current and future generations. As stewards of the planet, we are deeply committed to executing a range of impactful initiatives aimed at mitigating our environmental footprint and fostering sustainability.





EXEMPLARY **GOVERNANCE PRACTICES**

Transparency, integrity, and accountability serve as our guiding principles at SALIHIN as we uphold the highest standards of governance excellence. Our commitment to exemplary governance practices extends across all aspects of our operations, ensuring sound decision-making, risk management, and ethical conduct.

KEY
INITIATIVES

Digital Transformation



Continuous Improvement



Enhance Standard Operating Procedures (SOPs)



Compliance & Risk Management



Introduce a Corporate Governance Framework





CONTACT US

Reach us at our local and international offices.

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P.O Box 10152 00100 Nairobi, Kenya

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Careline
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SALIHIN

THINK DIFFERENTLY

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